

## Community Involvement

At Sussman Shank, we believe in giving back to the community and making a positive impact on those around us. Our community service efforts are a reflection of our commitment to serving not only our clients, but also the broader community in which we live and work. Sussman Shank has always valued community service. Our Community Involvement Committee was founded to promote participation in community service at all levels. The Committee aims to facilitate further engagement between the firm and local service organizations, strengthen community ties, and connect with our local partners through a feet-on-the-ground approach.

Our firm is active in many ways, helping to support numerous civic and charitable organizations in areas such as social services, the arts, education, law, and the environment. Whether it's through volunteering our time, providing pro bono legal services, or making donations, we are dedicated to doing our part to make a difference.

We also encourage our employees to get involved in community service activities on their own time. We believe that supporting our team members in their personal efforts to give back to their communities is a vital part of our firm's culture.